

E-mail to be sent upon Agent advising charged party employer representative of Regional Determination to Issue Complaint Absent Settlement:

The Region has made a determination to issue a complaint in the above-referenced case, absent prompt settlement. Pursuant to the [Fair Pay Safe Workplaces Executive Order](#), the NLRB collects and remits certain information to a central database regarding companies against whom NLRB Regional Directors issue complaints. Labor Compliance Advisors with various federal agencies assess the data remitted to this database by the NLRB and other federal agencies to determine whether findings of labor and employment law violations disqualify employers from contracting with the federal government.

Please be advised that if you reach a resolution of this matter before the Region issues a complaint, such as by entering a pre-complaint informal settlement agreement with the Regional Director, no information on this case will be forwarded to this database.

You are requested to complete the [Form 5554](#) and submit it to the Agency, preferably through [the Agency's e-filing portal](#). This Form provides certain information to assist with administration of the Fair Pay Safe Workplaces Executive Order.

The information you provide will be forwarded to the database accessed by Labor Compliance Advisors in making their decisions regarding contracting, only if the Regional Director issues a complaint in this matter. If a complaint issues in this matter and you have not provided the requested information, the NLRB will transmit the information it does have about the case, along with notification that the NLRB requested you to provide additional information and you failed to do so. This information may be considered by the Labor Compliance Advisors in assessing whether the charged party employer will be eligible to contract with the federal government.